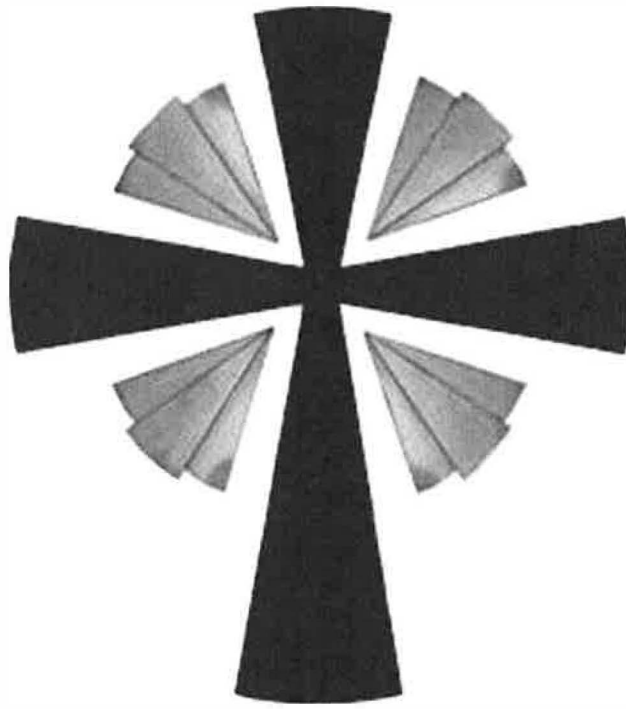


FINANCIAL REPORT
2025 ANNUAL CONGREGATIONAL MEETING
SATURDAY/SUNDAY, MAY 24-MAY 25, 2025



TRINITY LUTHERAN CHURCH
2221 NORTH OAK LANE
STATE COLLEGE, PA 16803
814-238-2024
Rev. Dr. Ronald Miller, Jr.

TRINITY LUTHERAN CHURCH

State College, PA

ANNUAL CONGRGATIONAL MEETING

Saturday, May 24, 2025, 5PM

Sunday, May 25, 2022 8:15 AM, &10:45 AM

Mission: Transforming our Community through Christ

Vision: Build strong relationships within our church and community through
God's
message of love and grace.

1. Opening devotions to include Scripture reading and/or prayer
2. Determination of quorum
3. Approval of the minutes of any previous regular or special meetings
4. Disposition of Unfinished Business
5. Reports of Ministry Teams
6. Special Reports
7. Consideration of New Business
8. Treasurer's Report
9. Presentation of Proposed Budget
11. Adjournment
12. Closing prayer

TRINITY LUTHERAN CHURCH
State College, PA

ANNUAL CONGREGATIONAL MEETING
May 31/June 1, 2025

REPORT FROM THE PASTOR

Grace to you and peace, from God our Father, the Lord Jesus Christ, in communion with the Holy Spirit. Amen.

St. Paul wrote to the disciples in Corinth in chapter 5:

What then is Apollos? What is Paul? Servants through whom you came to believe, as the Lord assigned to each. I planted, Apollos watered, but God gave the growth. So, neither the one who plants nor the one who waters is anything, but only God who gives the growth. The one who plants and the one who waters have one purpose, and each will receive wages according to their own labor. For we are God's coworkers, working together; you are God's field, God's building. (v 5-9)

What Paul was addressing was the fracturing of the community by various leaders in the church. Some aligned with one leader, others with another leader, and other groups as well. Paul had no patience for those who will seek to divide or destroy the church for what would be lost would be the Gospel. If one cannot find the Gospel proclaimed clearly and consistently in the church, where can one turn to find the Good News of God.

It's that Good News, which caused the formation of Trinity as a community of faith back in 1966. The first two decades saw some difficult and challenging situations for the congregation, but God continued to work through his people and blessed their efforts. God guided the leadership to organize the Ministry, calling on those able to lead to do so in areas of ministry suited to their gifts. While we are not quite as strict with this arrangement as we once were, we still seek to call on those most qualified to serve and lead.

Once again, we have had a Congregation Council that has led effectively and faithfully. Several have served for two terms, or six years and it is time for them to step away from such service, allowing others to take the lead. Our thanks and my appreciation to John Fryer who has served as President, Bob Coyle who oversaw Properties with Rick Whitmer (who is willing to serve for a second term), and Kayla Smith who focused her energies on Social Ministry such as Interfaith Human Services. We thank these faithful servants in contributing to the health and growth of our congregation.

Beside Rick, we retain for another three years, Ken Heally (Vice President), Mary Lou Kiel (Secretary), Ali Wolff, Tricia Hunt, and Debbie Fryer. I continue to appreciate working with these disciples. We will add three leaders to the Council: Brian Lewis (President), Aaron Hunt (Property),

and Dennis Zerbe(Social Ministry). We are blessed to have these people answer God's call through the church to serve.

As with the Council, we have a terrific church staff. Barb Roberts continues to lead our worship through her Ministry of Music along with Graham Sanders who has renewed our choir. Thanks to them and our choir members for enhancing our Ministry and enriching our worship, as well as our community. With Beth Robbins retiring, Debbie Fryer has stepped in very well as our Office Administrator. Kristen Kewitt is serving quite effectively as our bookkeeper, and, along with Christy Bartley as Treasurer, keep our finances organized to meet our financial obligations. Last but certainly not least is Brian Woodland, our Custodian. You may not see him very often but he does an outstanding job keeping our building clean and pleasant!

As the old saying goes, "An army moves on its stomach," the same is true with "the army of God." We do like our food and meals and snacks! I enjoy working with Jeff and Laurette Gonet, David and Joyce Arbutina, and my wife Ann, in the kitchen for "Dinner and a Movie," Lent and Advent Soup Suppers and the occasional banquets, not to mention Coffee Hour (which many claim is misnamed since we tend to have more food to eat after worship, than just coffee!)

While I have named a number of specific people, every disciple of Trinity - past and present – contribute to the growth and well-being of this community of Faith. I have been richly blessed by all of you in one way or another. It has been an unbelievable joy to journey with you all these year as your pastor! When you welcomed my wife and me in the congregation back in 1988, I never thought I would have the pleasure and blessings of these years of Ministry.

While we don't know what the future holds, we certainly know who holds that future in His hands for our blessing and benefit! He works through us, but God provides the growth. Accordingly, I can hardly wait to see what unfolds in the weeks and months ahead!! Thank you for your partnership in this Ministry!

Blessings to you and your loved ones near and far, now and always!

Peace, joy, and love,

Pastor Ron

TRINITY LUTHERAN CHURCH
ANNUAL CONGREGATIONAL MEETING
MAY 31-JUNE1, 2025

MEMBERSHIP STATUS REPORT
AS OF
DECEMBER 31, 2024

Baptized Membership, end of 2023		188
Members received in 2018		
Youth Baptism	0	
Adult Baptism	0	
Affirmation of Faith	3	
Transfer	0	
Total Members Received, 2024		3
Members removed in 2024:		
Death	0	
Transferred	0	
Statistical Adjustment	0	
Total Members Removed	0	
Baptized Membership, end of 2024		188
Number of people confirmed in 2024	3	
Total confirmed membership, end 2024	191	
Average weekly worship attendance in 2024	104	

WORSHIP AND MUSIC MINISTRY

Chairperson-Debbie Fryer

We continue to have Choir Director, Graham Sanders, who led the choir for Sunday, Christmas, and Holy Week Services. During the seasons of Lent and Advent, Graham has also led the congregation with the Holden Evening Prayer services. We would like to reinvigorate a children's choir, since they did participate in special music.

Choir will resume in September, and we are always looking for more to join.

CHRISTIAN ED MINISTRY

Chairperson- Tricia Hunt

Trisha Hunt along with Megan Orient continue to have a Children's Lesson during Pastor's sermon. With only a brief period of time, Trisha has organized a lesson, based on that Sunday's Gospel lesson, and a craft as well! On average we have 3-5 students, but we do see some promising attendance for next year.

If anyone is interested in helping, (even once a month) reach out to Trisha.

PROPERTY COMMITTEE

Co-Chairpersons-Bob Coyle and Rick Whitmer

Major projects completed included:

- Lights in Sanctuary rewired and updated,
- The concrete sidewalk in front of church repaired and resealed,
- Resolved source of leak in Sanctuary for repaired and ceiling repainted,
- The ADA lights repaired,
- Resealed and relined parking lot,

Yearly projects continue:

- Maintaining routine maintenance contracts with external companies,
- Coordinate Spring and Fall Clean-Up

SOCIAL/OUTREACH MINISTRY

Chairperson-Kaya Smith

We continue as a congregation to actively participate and support so many of these ministries/projects, I am certain I have missed a few.

- Helped Karl Raynar, to supply medical donations for a Mission trip to Maggoti, Jamaica,
- Helped Boy Scout Troop #375 with their Shoe Drive,
- Support Go ReEntry Night at a Spikes Baseball Game,
- Support Interfaith Human Services,
- Support A Soldier's Hands Organization
- Helped Karl Raynar to raise funds selling spiced for struggling Palestinian Christian Families,
- Support Out of the Cold Program,
- Donating school supplies and pre-craft kits for Park Forrest Preschool,
- Toys for Tots,
- State College Food Bank,
- Donate winter coats for the PA Happy Valley Business Association,
- Crop Hunger Walk,
- Blanket Sunday,
- Providing Hot Dogs and refreshments within our community during Trick-or-treat Night
- Lutheran Day in the Capitol

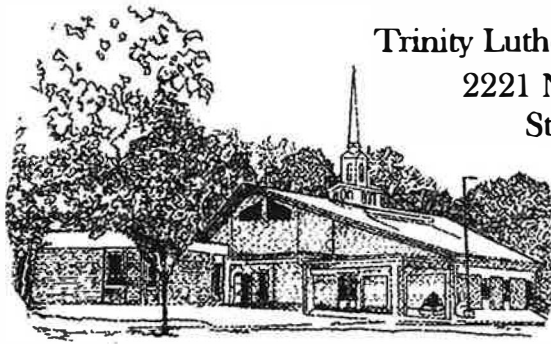
QUILTERS GROUP

Did you know that we have a very active group of sewers, who meet throughout the year?

The members are:

Barb Roberts	Karen Aubuchon	Kay Gasowski
Esther Lauchle	Christy Bartley	Linda Leslie
Linda Lorch	Peggy McCabe	Jean Ross
Karen Delmonico		

Completed gifts included (1) Baptism Quilt and (7) Adult Quilts. Thank you, ladies, for continuing to donate your time and talents for others.



Trinity Lutheran Church
2221 North Oak Lane
State College, PA 16803
(814) 238-2024

May 22, 2025

Congregational Members of Trinity Lutheran Church,

The proposed budget for 2025 includes adjustments to several items that haven't changed much for several years. It reflects a combination of increases and reductions, as highlighted below:

Increases (mostly addressing inflation and cost-of-living):

- Pastor and staff salaries
- Auto Insurance
- Property and Utilities
- Worship and Music
- Fellowship

Decreases:

- Christian Ed (consistent with prior year expenses)
- Youth Ministries (no anticipation of a summer youth mission trip)

To account for these changes, we have raised the expectation for offering income by about 5.8% to \$290,000. This is the first increase in at least 5 years, and we look forward to your support in meeting this goal.

Respectfully Yours,

John D. Fryer

Church Council President

12:22 PM

05/09/25

Cash Basis

Trinity Lutheran Church
Bank and Investment Accounts
April 2025

	<u>Apr 25</u>
1100 · Northwest/Checking Account	3,607.78
1103 · Northwest/Savings Account	18,546.50
1105 · Northwest/Youth Savings	2,265.99
1123 · Northwest/Memorial Fund	2,355.33
1126 · Incyte Corporation	9,399.00
1127 · RBC Bank Deposit Program	24,319.90
1130 · Lincoln Electric Co.	35,240.00
1133 · Fastenal	219,590.64
1136 · Northwest 10 Mo CD	50,000.00
1138 · Northwest 6 month CD	21,752.78
TOTAL	<u>387,077.92</u>

Current Balances NW Bank as of 05/17/2025

Checking:	\$3,912.87
Savings:	\$18,546.50
Youth Savings:	\$2,265.99
Memorial Savings:	\$2355.33
CD 6 month (matures 7/1/2025)	\$50,000.00
CD 6 month (matures 9/3/2025)	\$21,752.78

Trinity Lutheran Church
Profit & Loss
July 1, 2024 through May 17, 2025

		<u>Jul 1, '24 - May 17, 25</u>
Ordinary Income/Expense		
Income		
1000 · Current		149,529.00
1002 · LP/Cash		4,171.26
1004 · LP/Check		58,665.00
1008 · Seasonal		5,695.00
1012 · Miscellaneous Income		14,320.00
1020 · Building Use		415.00
1260 · Pass thru		3,270.53
1292 · Reimbursements		120.80
Total Income		<u>236,186.59</u>
Gross Profit		236,186.59
Expense		
5000 · Christian Education		
5005 · CE/Adult Program Material	64.00	
5011 · CE/Confirmation/1st Communion	331.61	
5031 · CE/SS Materials	553.13	
5037 · CE/Miscellaneous	405.35	
Total 5000 · Christian Education		<u>1,354.09</u>
5101 · Healthcare/Add. Pension/PM	19,182.62	
5105 · Housing Allowance	30,255.20	
5107 · Pension/PM	8,598.14	
5109 · Mutual Funds/PM	1,643.30	
5119 · Professional Dev. Expense	625.92	
5121 · PE/Auto Allowance	2,896.93	
5160 · Payroll Expenses	82,686.88	
5201 · Fellowship		
5203 · FE/Coffee Hour	815.13	
5205 · FE/General	17,408.04	
Total 5201 · Fellowship		<u>18,223.17</u>
5299 · Returned Check Charges	13.00	
5300 · Allegheny Synod/ELCASupport/Out	22,557.40	
5306 · Devotionals	314.89	
5360 · Pass thru/Out	2,750.38	
5362 · Memorial Gift/Out	1,000.00	
5366 · Yard Sale/Out	2,342.00	
5511 · Stewardship	402.35	
5600 · Worship and Music		
5601 · Worship and Music/Budgeted	248.15	
5603 · WM/Altar Supplies	1,253.77	
5605 · WM/Choir Supplies	1,484.84	
5631 · WM/Miscellaneous	841.69	
5635 · WM/Substitute Organist	700.00	
Total 5600 · Worship and Music		<u>4,528.45</u>
5641 · Supply Pastor	775.00	
5700 · Administration		
5702 · Ad/Copier Maintenance Agreement	2,246.06	
5703 · Ad/Copies	274.27	
5704 · Ad/Membership and Bank Fees	1,522.80	
5711 · Ad/Office Supplies	1,448.85	
5721 · Ad/Postage	250.80	
5732 · Ad/Miscellaneous	826.82	
Total 5700 · Administration		<u>6,569.60</u>
5900 · Property		
5903 · PR/Repair & Replace/Contracts	20,577.26	
5904 · PR/Church Equipment	150.48	
5905 · PR/Church Supplies	325.59	

Trinity Lutheran Church
Profit & Loss
 July 1, 2024 through May 17, 2025

	Jul 1, '24 - May 17, 25
5911 · PR/Insurance	10,202.85
5925 · PR/Snow Removal-Lawn Svcs.	10,601.84
5931 · PR/Electric	8,786.92
5935 · PR/Gas	4,880.73
5941 · PR/Sewer	339.00
5945 · PR/Telephone	1,488.43
5951 · PR/Trash	2,283.53
5955 · PR/Water	364.90
Total 5900 · Property	60,001.53
5960 · Miscellaneous Expense	1,245.65
5970 · Congregational Mission	7,118.23
Total Expense	275,084.73
Net Ordinary Income	-38,898.14
Other Income/Expense	
Other Income	
1124 · Inc - RBC Bank Deposit Program	3,943.25
1129 · Investment Value Inc. Incyte	3,175.50
1132 · Investment Value Inc. Lin. Elec	12,490.00
1135 · Investment Value Inc - Fastenal	87,462.00
1137 · Northwest CD Interest	1,207.24
1300 · Interest/Northwest Checking	-0.74
1303 · Interest/Northwest Savings	0.85
1305 · Interest/Youth Savings	0.22
1306 · CD Interest	4,355.38
1309 · Interest/Memorial Savings	0.36
Total Other Income	112,635.54
Other Expense	
1128 · Investment Value Dec. Incyte	2,869.50
1131 · Investment Value Dec. Lin.Elec.	14,978.00
1134 · Investment Value Dec - Fastenal	38,293.44
Total Other Expense	56,140.94
Net Other Income	56,494.60
Net Income	17,596.46

Trinity Lutheran Church
Income and Expenses vs. Budget
 July 1, 2024 through May 17, 2025

	Jul 1, '24 - May 17, 25	Budget
Ordinary Income/Expense		
Income		
1000 · Current	149,529.00	175,806.38
1002 · LP/Cash	4,171.26	3,076.54
1004 · LP/Check	58,665.00	55,818.48
1008 · Seasonal	5,695.00	4,395.09
1012 · Miscellaneous Income	14,320.00	0.00
1020 · Building Use	415.00	2,637.10
Total Income	232,795.26	241,733.59
Gross Profit	232,795.26	241,733.59
Expense		
5000 · Christian Education		
5001 · CE/Budgeted Amount	0.00	1,933.84
5005 · CE/Adult Program Material	64.00	0.00
5011 · CE/Confirmation/1st Communion	331.61	0.00
5015 · CE/Training	0.00	0.00
5021 · CE/Lutheran Magazine	0.00	0.00
5025 · CE/SS Awards/Special Events	0.00	0.00
5031 · CE/SS Materials	553.13	0.00
5035 · CE/VBS	0.00	0.00
5037 · CE/Miscellaneous	405.35	0.00
5039 · CE/Bible	0.00	0.00
5041 · CE/Home Nursery Program	0.00	0.00
5000 · Christian Education - Other	0.00	0.00
Total 5000 · Christian Education	1,354.09	1,933.84
5101 · Healthcare/Add. Pension/PM	19,182.62	20,020.84
5103 · FICA Allowance	0.00	0.00
5105 · Housing Allowance	30,255.20	31,914.36
5107 · Pension/PM	8,598.14	8,117.83
5109 · Mutual Funds/PM	1,643.30	1,733.42
5110 · Cell Phone Expense	0.00	632.90
5119 · Professional Dev. Expense	625.92	1,582.26
5121 · PE/Auto Allowance	2,896.93	1,757.99
5160 · Payroll Expenses		
5161 · Social Security/Employer	0.00	0.00
5163 · Medicare/Employer	0.00	0.00
5160 · Payroll Expenses - Other	82,686.88	117,403.55
Total 5160 · Payroll Expenses	82,686.88	117,403.55
5201 · Fellowship		
5202 · Fellowship/Budgeted Amount	0.00	1,582.26
5203 · FE/Coffee Hour	815.13	0.00
5205 · FE/General	17,408.04	0.00
5201 · Fellowship - Other	0.00	0.00
Total 5201 · Fellowship	18,223.17	1,582.26
5300 · Allegheny Synod/ELCAsupport/Out	22,557.40	23,294.32
5304 · Mission Trips/Budget Item	0.00	1,757.99
5306 · Devotionals	314.89	263.71
5310 · Youth Ministry/Budget Item	0.00	2,197.55
5372 · Monthly Mortgage Payment	0.00	0.00
5511 · Stewardship	402.35	351.58
5600 · Worship and Music		
5601 · Worship and Music/Budgeted	248.15	2,197.55
5603 · WM/Altar Supplies	1,253.77	0.00
5605 · WM/Choir Supplies	1,484.84	0.00
5631 · WM/Miscellaneous	841.69	0.00
5635 · WM/Substitute Organist	700.00	0.00
5600 · Worship and Music - Other	0.00	0.00
Total 5600 · Worship and Music	4,528.45	2,197.55

	<u>Jul 1, '24 - May 17, 25</u>	<u>Budget</u>
5641 · Supply Pastor	775.00	1,582.26
5700 · Administration		
5701 · Administration/Budgeted	0.00	3,516.09
5702 · Ad/Copier Maintenance Agreement	2,246.06	0.00
5703 · Ad/Copies	274.27	0.00
5704 · Ad/Membership and Bank Fees	1,522.80	0.00
5711 · Ad/Office Supplies	1,448.85	0.00
5721 · Ad/Postage	250.80	0.00
5732 · Ad/Miscellaneous	826.82	0.00
5700 · Administration - Other	0.00	0.00
Total 5700 · Administration	6,569.60	3,516.09
5800 · EV/Communications/Social Min.	0.00	879.00
5900 · Property		
5901 · Property/Budgeted Amount	0.00	37,358.80
5902 · PR/Capital Improvement	0.00	0.00
5903 · PR/Repair & Replace/Contracts	20,577.26	0.00
5904 · PR/Church Equipment	150.48	0.00
5905 · PR/Church Supplies	325.59	0.00
5911 · PR/Insurance	10,202.85	0.00
5925 · PR/Snow Removal-Lawn Svcs.	10,601.84	0.00
5931 · PR/Electric	8,786.92	0.00
5935 · PR/Gas	4,880.73	0.00
5941 · PR/Sewer	339.00	0.00
5945 · PR/Telephone	1,488.43	0.00
5951 · PR/Trash	2,283.53	0.00
5955 · PR/Water	364.90	0.00
5900 · Property - Other	0.00	0.00
Total 5900 · Property	60,001.53	37,358.80
5970 · Congregational Mission	7,118.23	8,790.29
Total Expense	267,733.70	268,868.39
Net Ordinary Income	-34,938.44	-27,134.80
Net Income	-34,938.44	-27,134.80

BUDGET	PROPOSED BUDGET	% Increase
July 2024-June 2025	July 2025-June 2026	

INCOME

Envelope Giving
Loose Plate Cash
Loose Plate Check
Seasonal Giving
Building Use
Miscellaneous Income

TOTAL INCOME				
		\$275,000.00	\$290,000	

EXPENSES

Budged \$\$ determined by Council

Personal				
Pastoral Compensation		\$88,764.00	\$ 92,315.00	4.00%
Benefits		\$35,459.00	\$ 36,500.00	
Staff Salaries		\$69,049.00	\$ 71,120.00	3.00%
Employee Taxes		\$4,600.00	\$ 4,600.00	
Auto (Insurance, fuel, upkeep)		\$2,000.00	\$ 2,200.00	10%
Administrative/Finance				
Alleghency Synod/ELCA Support (Tithe)		\$26,500.00	\$ 26,500.00	
Mortgage		\$0.00	\$ -	
Administration		\$4,000.00	\$ 4,000.00	
Property & Utilities		\$42,500.00	\$ 46,750.00	10%
Stewardship		\$400.00	\$ 400.00	
TLC Ministries				
Christian Ed		\$2,200.00	\$ 750.00	
VBS		\$0.00	\$ -	
Youth Ministries		\$2,500.00	\$ 750.00	
Worship & Music		\$2,500.00	\$ 2,800.00	10%
Fellowship		\$1,800.00	\$ 3,000.00	
Lay Ministry/Devotional Materials		\$300.00	\$ 300.00	
Supply Pastors		\$1,800.00	\$ 1,800.00	
Outreach/Social Ministry				
Evangelism/Social Ministry		\$1,000.00	\$ 1,000.00	
Youth Mission Trips		\$2,000.00	\$ -	
Congregational Mission		\$10,000.00	\$ 10,000.00	
TOTAL EXPENSES		\$297,372.00	\$ 304,785.00	
SURPLUS(DEFICIT)		-\$22,372.00	\$ (14,785.00)	